



**MAHATMA GANDHI UNIVERSITY**  
*of*  
**MEDICAL SCIENCES & TECHNOLOGY**  
JAIPUR



## **POLICY AND SOP FOR TRANSGENDER STUDENTS**

Approved by the Academic Council in its meeting held on December 23, 2021

  
**REGISTRAR**  
Mahatma Gandhi University of  
Medical Sciences & Technology  
Sitapura, JAIPUR-302 022

**Mahatma Gandhi University of Medical Sciences and Technology (MGUMST), Jaipur  
reserves the right to modify the above policy as deemed fit from time to time**

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### **Vision of the University**

- To develop MGUMST as an Institution of Excellence, at par with Global standards, in the field of healthcare and allied sciences.
- To amalgamate our colleges, departments, students and alumni to impart world class research and education, aimed at making a positive difference in the healthcare at the national and global level.
- To achieve overall development of learners, including character and moral values, by imbibing a culture of inquisitiveness, inclusion, collaboration and innovation.
- To ensure equality amongst diversity in all respects, reflecting the true Gandhian principles, so that everyone gets a fair opportunity and the best of minds and talent may be recognised and allowed to flourish in the ever-changing competitive environment.

### **Mission of the University**

- To develop dynamic, self-dependent and world class Healthcare Institution dedicated in providing the best medical education and clinical treatment.
- To develop the best healthcare practices in the community, with a spectrum ranging from preventive health measures to excellence in tertiary care, with an aim to establish a healthy, disease-free society.
- To enrol students, staff and faculty in various clinical and non-clinical programs based on the principle of merit and impartiality, and without any discrimination of race, sex, non-disqualifying disability, caste, religion, and national or ethnic origin.
- To utilise the latest technology, as well as, to identify the best possible use of upcoming technology such as Artificial Intelligence to predict, prevent and treat various ailments and illnesses before they affect an individual or the community.

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## Who is a Transgender ?

A person, who does not identify with the gender assigned at birth. Transgenders include trans-men & trans-women (whether or not they have undergone sex reassignment surgery or hormonal treatment or laser therapy, etc.), gender queers and a number of socio-cultural identities, such as kinnars, hijras etc.

It is high time that society considers seriously the problems faced by Transgenders such as fear, shame, social discrimination and social stigma. Almost all social institutions have a role to play in helping the Transgender community to be part of the main stream through various measures. The education system has an important role not only in empowering them by providing a congenial atmosphere for continuing their education, but also in sensitizing the society that the persons belonging to the Transgender community need our care and consideration.

Keeping in view the above, University has formulated a policy to help students belonging to the Transgender community to pursue their education without any social discrimination.

## Objectives of the Policy

1. Identify Transgender students in the University.
2. Protect the identity and self-respect of Transgender students.
3. Provide Transgender students with proper educational ambience and thus help them to gain confidence, acceptance and acknowledgement in society.
4. Provide them with support systems to bring them into the main stream societal framework and to provide adequate platforms for their overall development.
5. Provide ample opportunities for their education and employment.
6. Sensitize the teaching, non-teaching staff and student community so that there is no discrimination and that the Transgenders are treated as normal citizens with self-respect and dignity.
7. Make efforts for removal of impediments existing in the society against Transgenders from pursuing higher education.
8. Ensure penal action against persons who discriminate, harass, deny or violate the special rights given to the Transgenders.
9. Establish proper mechanism and its effective implementation to address the issues of violence and harassment faced by Transgender students.

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**Steps to address the problems of Transgender students:**

**1. Identification of Transgender Students:**

- i) All constituent Units shall take steps to identify Transgender students in their institution.
- ii) While dealing with the Transgender students, the institution should be extremely careful in managing their special needs and create an academic ambience congenial to them.

**2. Equal Opportunities**

- i) Transgender category shall be included in the Application Forms and in all types of Certificates for courses in all the educational institutions under the University. It should be given as – He/She/Mx. The pronoun Transgender, instead of ‘He’ or ‘She’ should be used in certificates issued to them.
- ii) All institutions of the University shall publicize the special opportunities for Transgender students for all courses offered by the institutions.

**3. Safety**

- i) Implement anti-ragging laws for the protection of Transgender students.
- ii) Special attention by Equal Opportunity Cell to Transgender students regarding their safety and security.

**4. Transgender Friendly Infrastructure**

- i) Colleges to provide special washrooms and rest rooms to Transgender students.
- ii) Special care should be given in health care of Transgender students.

**5. Awareness programs**

- i) Institutions under the University should take initiatives in organizing programs to conscientise all the stakeholders on issues related with Transgenders.
- ii) The Principal, Mahatma Gandhi Medical College should take the initiative to give an orientation to the teaching and non-teaching community regarding the issues of Transgenders.

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